



ADALYA ELITE LARA HOTEL SÜRDÜRÜLEBİLİRLİK RAPORU

Sustainability Report / Отчет об устойчивости / Nachhaltigkeitsbericht

2025

Отчет об устойчивости

Чтобы прочитать отчет об устойчивом развитии на родном языке, вы можете связаться с нашим отелем и запросить его.

Sustainability Report

In order to read the Sustainability Report in your own language, you can contact our hotel and request it.

Nachhaltigkeitsbericht

Um den Nachhaltigkeitsbericht in Ihrer Sprache zu lesen ,können Sie unser Hotel kontaktieren und anfordern.

ADALYA ELITE LARA HOTEL'S MESSAGE ON SUSTAINABILITY

At Adalya Elite Lara Hotel, we are fully aware that our sustainability initiatives in the tourism sector minimize negative impacts on the environment and cultural heritage, and we recognize the responsibilities that sustainable tourism entails. We strive to leave a better world for future generations. In this regard, we continue our efforts in many areas encompassed by the concept of sustainability, including reducing environmental impacts, energy, water, and waste management, preserving cultural and social heritage, providing economic and social benefits to the local community, and protecting the environment. In today's world, where the importance of climate change and global warming is increasingly felt, we aim to fulfill our responsibilities to the best of our ability and strive to ensure that our employees embrace environmental awareness. By focusing on the effective management of sustainability risks and achieving sustainable growth through long-term strategies, we aim to enhance our success day by day.

Our 2023 report contains general information about our facility and details of our sustainability initiatives.

1. HISTORY OF ADALYA ELITE LARA HOTEL

The foundation of Yörükoğlu Trade, Tourism, Agriculture, Petroleum, and Energy Inc. was laid in the 1970s to operate in the home appliance and automotive sectors.

In 1990, with the addition of Nil Hotel to the family, the number of companies within the group operating in the home appliance, automotive, and tourism sectors increased to three. In 1997, Yörükoğlu Trade, Tourism, Agriculture, Petroleum, and Energy Inc. was officially established.

In line with our growing business volume and the need to expand into the tourism sector in the Manavgat region, we shifted our focus to coastal hospitality and established the 5-star Grand Hotel Art Side in 2005. Following these initiatives, the 5-star Adalya Resort was established in 2009, and the 5-star Adalya Ocean in 2013, thereby forming the Adalya Hotels Group.

With our group's decision to open a facility in the Kundu region, the Adalya Elite Lara was added to our group in 2016. Currently, Yörükoğlu Tic. Tur. Tar. Pet. Enerji A.Ş. continues its operations as a company exclusively engaged in tourism and hotel management.

2. ADALYA ELITE LARA HOTEL SUSTAINABILITY MESSAGE

As Adalya Elite Lara Hotel, we are aware that sustainability practices in tourism help minimize negative impacts on the environment and cultural heritage, and we recognize the responsibilities brought by sustainable tourism. We strive to leave a better world for future generations. In this direction, we continue our efforts in many areas within the concept of sustainability, such as reducing environmental impacts, energy, water and waste management, protecting cultural and social heritage, providing economic and social benefits to the local community, and preserving the environment.

In today's world, where the importance of climate change and global warming is felt more strongly each day, we aim to fulfill our responsibilities in the best possible way and work to ensure that environmental awareness is embraced by our employees. By focusing on the effective management of sustainability risks and achieving sustainable growth through long-term strategies, we aim to increase our success day by day.

3. ADALYA ELITE LARA HOTEL POLICIES



- ❖ To build resilience among the poor and vulnerable, provide social assistance to those affected by climate-related extreme events and other economic, social, and environmental shocks, ensure equal employment opportunities, and reduce their vulnerability
- ❖ To provide employment and internship opportunities for our employees—from various cities across our country to many countries around the world—through a strong organizational culture



- ❖ Our expert consultant teams meticulously carry out food hygiene controls throughout the entire process from the purchasing stage to the table and carry out studies to reduce food waste.
- ❖ We prefer plants that help protect ecosystems, strengthen resilience against climate change, extreme weather conditions, drought, floods, and other natural disasters, and gradually improve land and soil quality. We also place great importance on afforestation.
- ❖ We protect our endemic, local and endangered flora and fauna, and carry out their care and supervision for their healthy development in their habitats.



- ❖ During our services, we ensure reliability by prioritizing occupational safety and quality.
- ❖ We organize training sessions led by professional experts to ensure our employees' motivation and mental well-being
- ❖ With our healthcare facility, which is equipped with a set of essential medical supplies that are both sustainable and readily available, we provide medical support to our guests and staff in emergency situations



- ❖ In addition to ensuring the health and safety of our employees, our most important stakeholder, we support the processes of receiving quality vocational and technical training and invest in their development.



- ❖ We ensure that women have equal opportunities for leadership through their full and effective participation at every level of management
- ❖ Everyone in our country has freedom of opinion and belief, and we do not discriminate against anyone on issues such as language, religion, race, gender, social class, age and union membership. The protection of human rights is our basic rule and we expect the same sensitivity from our stakeholders.



- ❖ We provide reliable drinking water for all and care for the local community by supporting equitable access.
- ❖ To ensure efficient water use, we schedule our garden watering times, upgrade our equipment in line with technological advancements, and perform regular maintenance on our plumbing systems
- ❖ Our wastewater is transmitted directly to the wastewater sewerage connection system.



- ❖ For clean energy; We choose our energy suppliers according to renewable energy rates.
- ❖ We closely monitor technological advancements, including those in hybrid systems, and keep our systems up to date



- ❖ We ensure equal pay for equal work for all our male and female employees
- ❖ There are no child employees at any level of our business and we expect our stakeholders to work with the same sensitivity.



❖ In accordance with Adalya Hotels' standards and as part of our goal to reduce our carbon footprint, we monitor our emissions and are working toward this objective



- ❖ We inform our guests about the public transportation options available in the immediate area.
 - ❖ We provide information to all our stakeholders for the protection and promotion of our cultural and natural world heritage.
 - ❖ Historical and archaeological artifacts cannot be bought, sold, or exhibited except as permitted by local/international laws. We approach this issue sensitively within the business.
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- ❖ To ensure the sustainable management and efficient use of natural resources and to prevent food waste, we produce in line with demand.
 - ❖ To ensure the environmentally responsible management of chemicals and all waste throughout their lifecycle and to minimize their harmful effects on human health and the environment, we ensure proper storage and disposal at licensed facilities to prevent their release into the air, water, and soil
-



- ❖ We organize environmental drills to strengthen resilience and adaptation capacity against climate change-related hazards and natural disasters.
 - ❖ We are aware of our contribution to the local economy, which is why we source our suppliers and raw materials from the local area. To support sustainable tourism, we make environmentally friendly purchasing decisions that result in lower energy and water consumption and reduced waste.
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- ❖ We do not engage in commercial activities related to wildlife hunting and trade, such as hunting, consuming, displaying, or selling wildlife. We consistently emphasize our commitment to this issue in our gift shops and throughout our operations
-



- ❖ In order to protect terrestrial ecosystems, we promote and care for endemic plants in our facilities to raise awareness.
 - ❖ We use eco-labeled paper products for sustainable forest management.
-



- ❖ To reduce all kinds of violence everywhere, our security unit is working in cooperation with local authorities to provide a safe environment.
 - ❖ Our children are our future. We are committed to ensuring they grow up free and safe, without being subjected to any form of exploitation. To combat child abuse and exploitation, we provide awareness training to our staff and collaborate with local authorities and civil society organizations.
 - ❖ Any behavior that evokes sexuality towards children, verbal and non-verbal or physically expressed behavior is a violation of children's rights and is condemned and prevented by us.
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- ❖ We evaluate effective partnership opportunities such as organizations, fairs, etc. for science, technology.
- ❖ Through our promotional activities both domestically and internationally, we represent our country and our destination and support ecotourism
- ❖ Our business is accurate and transparent with respect to its products and services, including promotional materials and marketing communications, sustainability claims. No more is promised than can be offered.

4. CORPORATE RESPONSIBILITY

At Adalya Elite Lara Hotel, we are committed to maintaining positive relationships with the local community, organizations, and natural habitats as we conduct our operations; we strive to ensure that our social and economic impacts are as positive and beneficial as possible for the environment and the local community, and to minimize and eliminate any negative impacts.

Our Corporate Responsibilities:

Being Eco-Friendly;

To carry out initiatives aimed at protecting the environment and cultural heritage in the region where we operate and, as much as possible, beyond; protecting the environment is our top priority.

Supporting the People of the Region;

We make a point of hiring staff from the local community. We help the local economy by employing people from the area. At the same time, we help local residents stay in the region rather than seeking job opportunities elsewhere.

Sustainable Tourism;

Meeting the needs of our guests and the local community while keeping future generations in mind, conserving natural resources, and improving the quality of life form the foundation of our sustainability efforts.

Creating Opportunities;

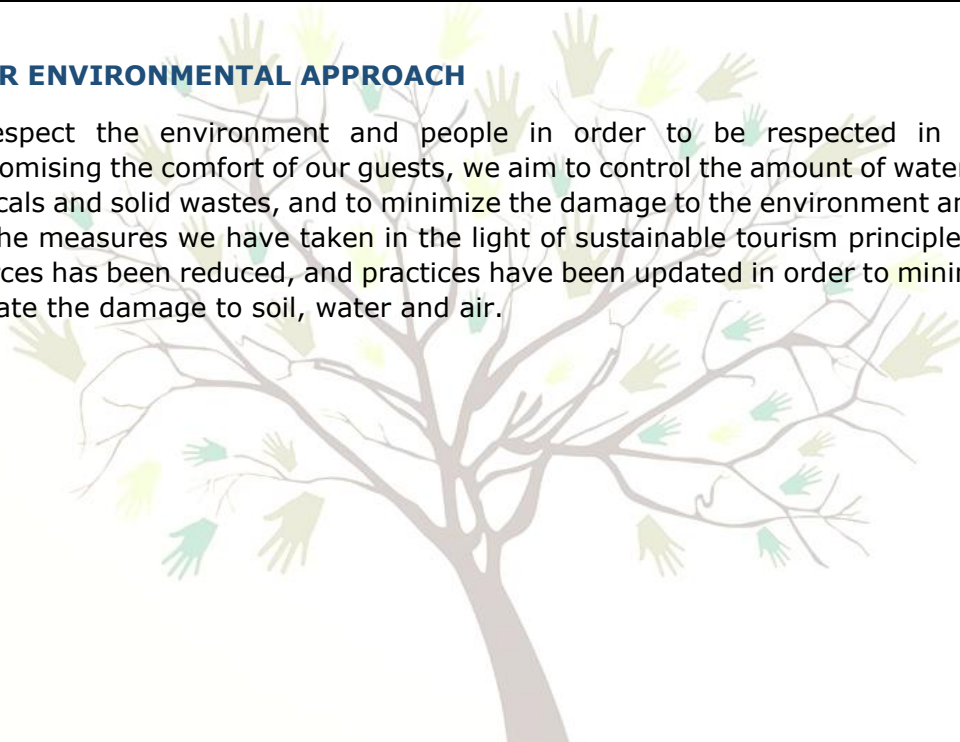
We support our employees through training and a career development program. By developing our own employees as much as possible, we aim to promote them to senior positions and grow together.

Stakeholder Group	Dialogue Platform
Employees	Meetings (Intra-Departmental/Inter-Departmental) Comment on a document Reporting Making suggestions on the recommendation system Making recommendations with an Employee Satisfaction Survey Regular internal communication meetings Expressing opinions to the direct supervisor, Human Resources Manager, Employee Representative on relevant issues (oral, written)
Guests	Satisfaction Surveys Email Digital Media Social Media Call Center

Suppliers	Surveys Face-to-face interviews Email Digital Media
Local People	Social Projects Social Media Digital Media
Sectoral Organizations	Membership Meetings Seminars and Fairs
Society and Media	Social Responsibility Projects Interviews Digital Media

5. OUR ENVIRONMENTAL APPROACH

We respect the environment and people in order to be respected in the world. Without compromising the comfort of our guests, we aim to control the amount of water, electricity, energy, chemicals and solid wastes, and to minimize the damage to the environment and natural resources. With the measures we have taken in the light of sustainable tourism principles, the use of natural resources has been reduced, and practices have been updated in order to minimize and, if possible, eliminate the damage to soil, water and air.



WASTE MANAGEMENT

RECYCLABLE WASTES



Waste management is a system that encompasses processes such as reducing waste at the source, sorting it according to its characteristics, collecting, storing, recovering, transporting, disposing of waste, and monitoring post-disposal operations. At Adalya Elite Lara, our primary objective in the Waste Management System we implement is to reduce the amount of waste, manage the waste we generate in a responsible manner to dispose of it with minimal environmental impact, and recover those materials that are recyclable.

Our staff are given informative trainings on the importance of waste separation and waste separation is followed by the relevant departments.



We provide sorting bins to our guests to enable them to separate their waste in public areas and guest rooms. We provide information about the Waste Management System we implement in our hotels and encourage them to reduce the amount of waste and separate the waste generated.

All recyclable packaging waste and organic waste collected are delivered to licensed companies, thus contributing to recycling.

We prioritize sourcing products in bulk packaging whenever possible, thereby striving to prevent the generation of excess packaging waste.

We aim to reduce packaging waste by purchasing products in bulk containers and buckets instead of single-use breakfast items.

We store our vegetable waste oil and hazardous waste in accordance with legal requirements and send them to licensed companies for disposal or recycling.

Reusable soap dispensers are used in the general areas of our facility.

For room cleaning, we use concentrated cleaning products with a dosing system. This allows us to achieve more effective results with lower doses, thereby protecting the environment with minimal waste.

To reduce paper consumption, we conduct our correspondence and announcements via email whenever possible. Updates made to documents can be communicated through our quality network using the document management software we employ.

Documents required to be recorded according to our management systems and legal standards are created electronically whenever possible and stored on computers.

MATERIAL	TYPE	2024	2025	CHANGE (Package)	2024-2025 CHANGE
		Quantity (Pieces)	Quantity (Pieces)		
Paper	A4	255.250.000	263.003.000	7753000	% 3

In 2025, paper consumption increased by 3% compared to 2024.

OUR WASTE REDUCTION EFFORTS

- Guest surveys, snack menus, bar menus, and room menus are now available digitally via QR codes.
- The Pool Bar has switched from plastic cups to polycarbonate cups.
- Outdoor dining areas have switched from paper plates to porcelain plates.
- Pastry sauces are no longer sourced from outside vendors but are produced on-site.
- The peels, stems, and roots of vegetables and fruits are utilized in the production of stock, sauces, or garnishes.

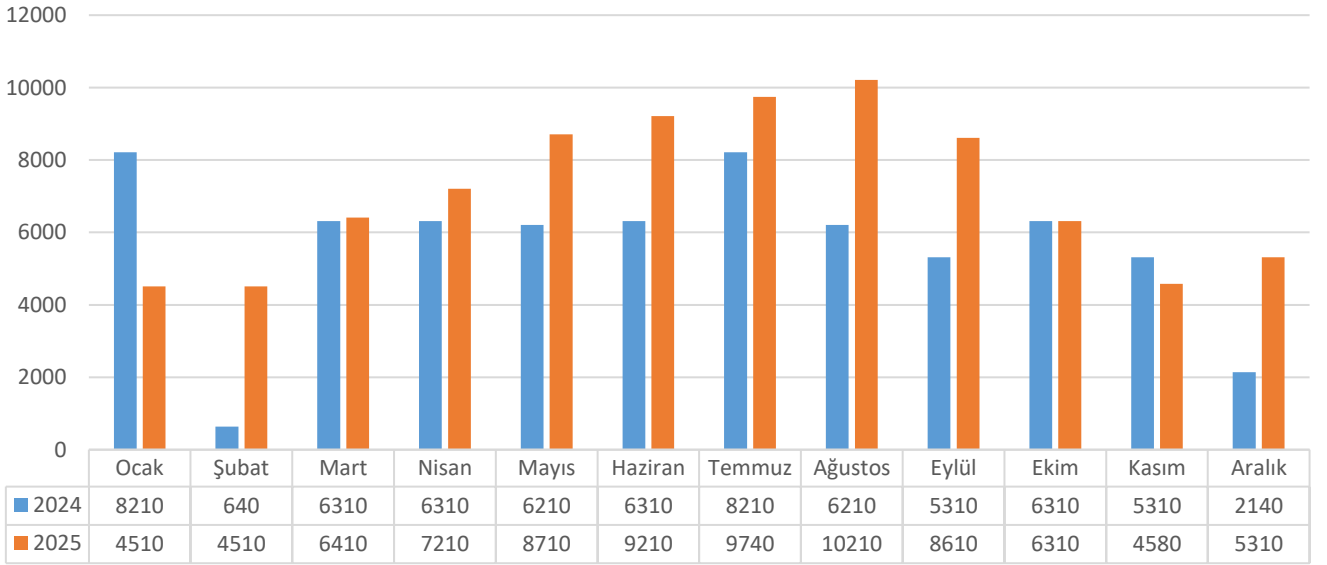
OUR WASTE REDUCTION PLANS

- New employees will be briefed on waste reduction during orientation.
- Portion control will be implemented in snack bars.



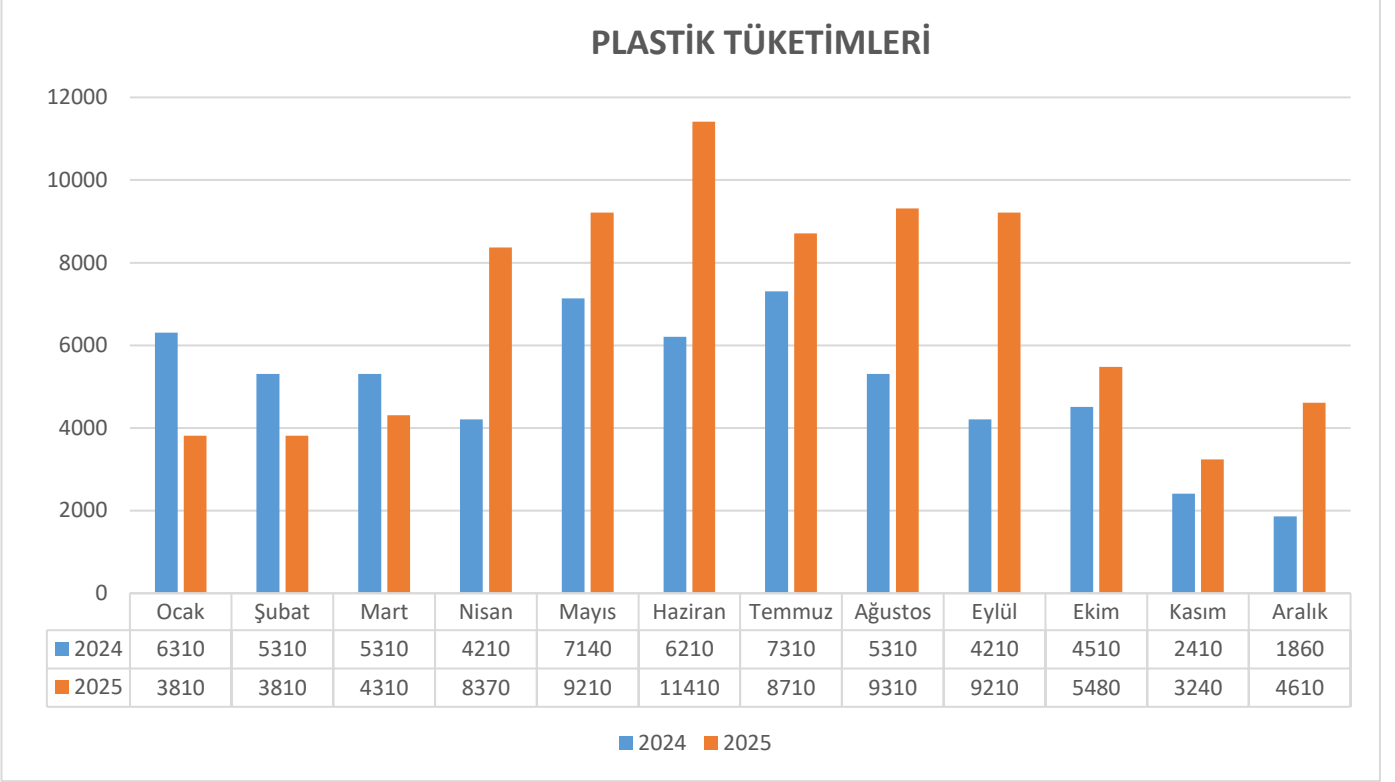
❖ PAPER / CARDBOARD WASTE

KAĞIT TÜKETİMLERİ

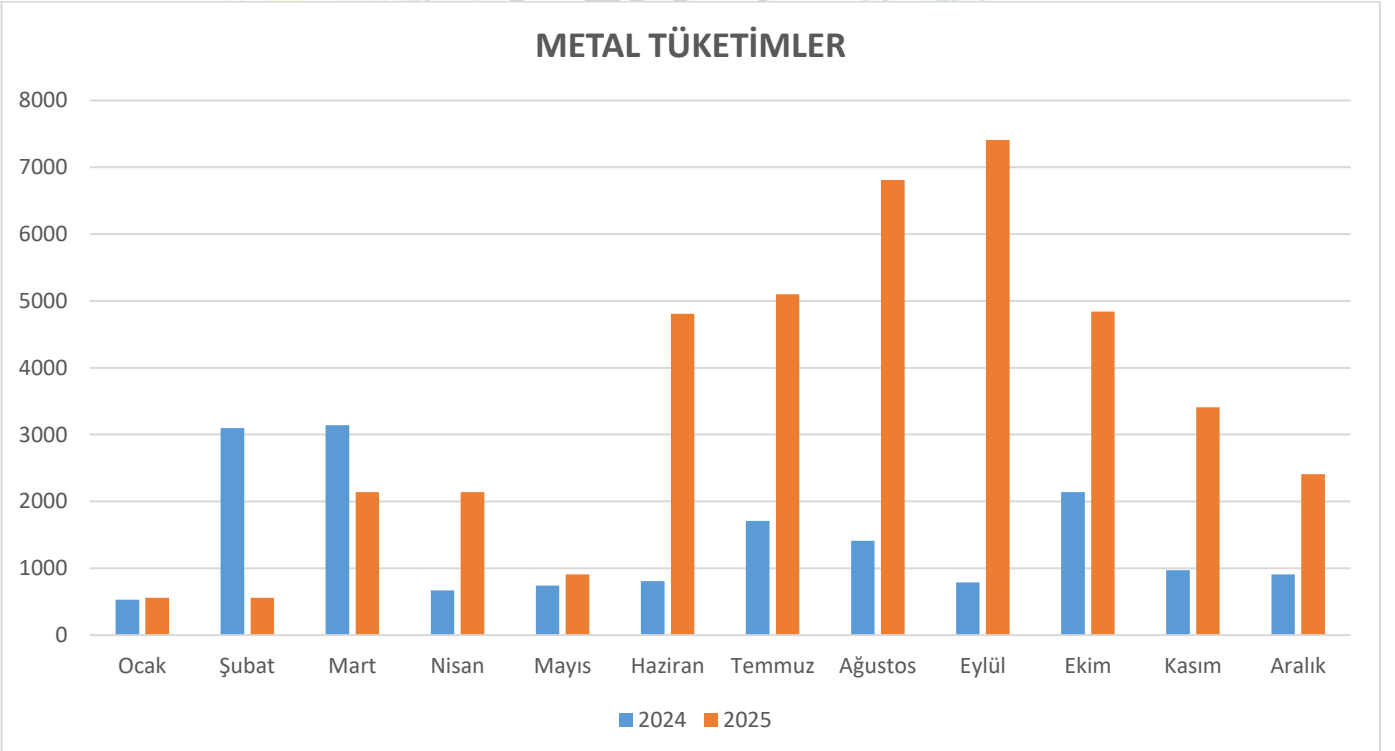


■ 2024 ■ 2025

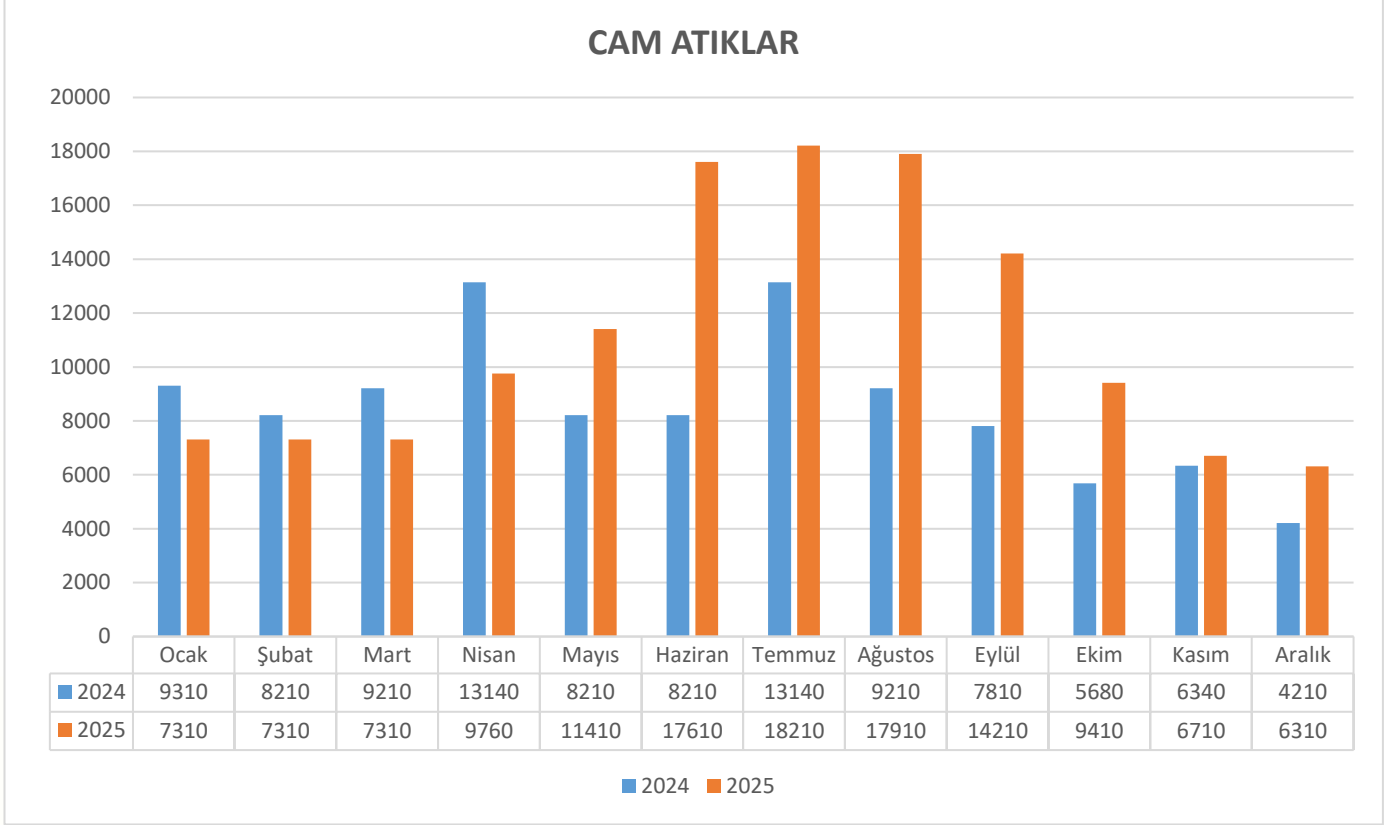
❖ PLASTIC WASTE



❖ METAL WASTE



❖ GLASS WASTE



Food Waste Reduction Efforts

A. Storage Waste/ Degradation

- Just-in-time delivery is adopted as a first-in, first-out principle.
- We prepare products such as bread, cakes and desserts in-house. We do not buy from outside.

B. Production Waste

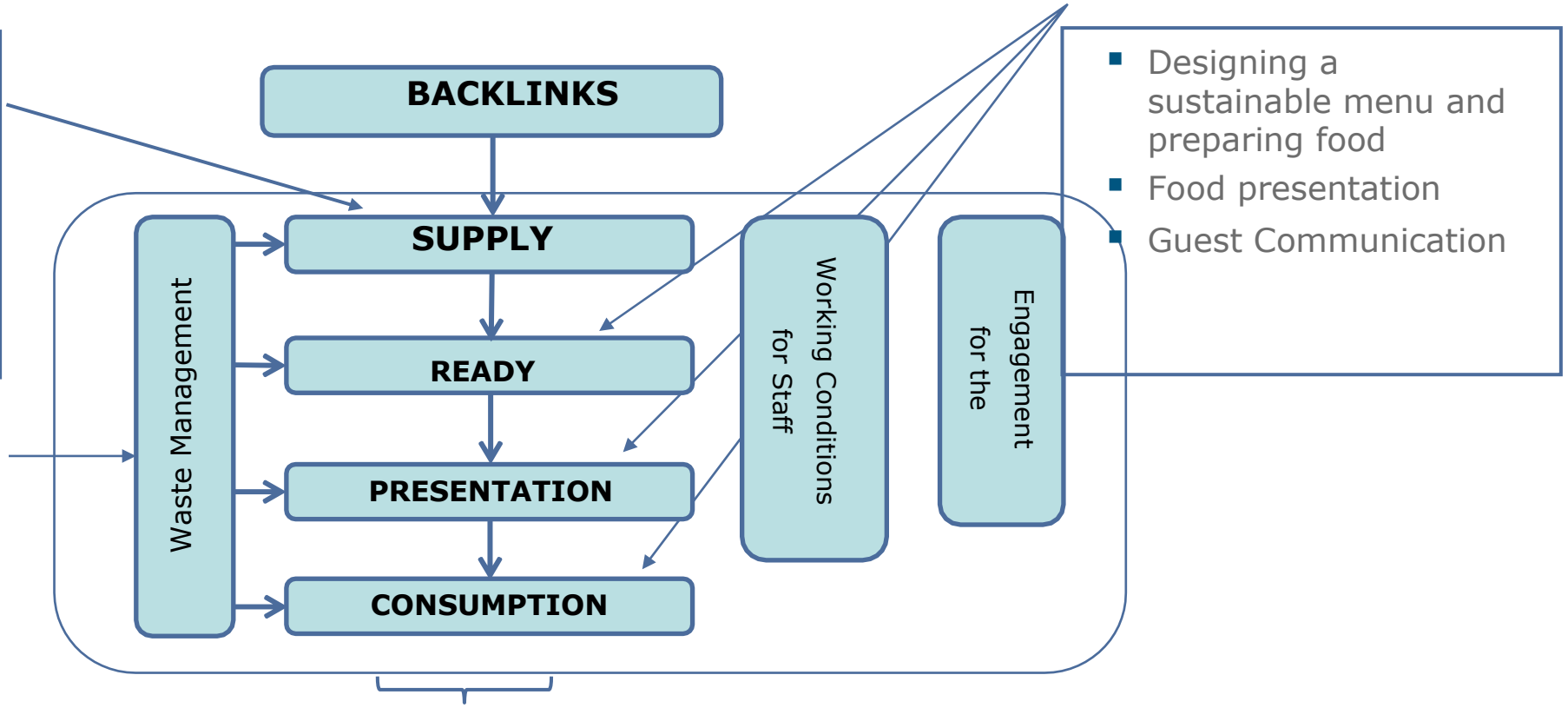
- A potato peeling machine is used for potatoes so that the staff does not waste while peeling and cutting vegetables better.

C. Overproduction

- Towards the end of the buffet, the use of smaller food containers/bowls is used.
- Guests can pre-order in a la carte restaurants.

Stages of Sustainable Food Production

- Climate- and biodiversity-friendly food
 - Local and regional foods
 - Seasonal foods
 - Organic food
 - Fair trade products
1. Measurement and monitoring
 2. Prevention of food waste
 3. Food recovery, recycling, and disposal
 4. Reduction of packaging waste



*Management Implications
*Managing the implementation of sustainable food operations

❖ HAZARDOUS WASTES

To ensure that hazardous waste generated at our hotel is disposed of without harming the environment, we collect and label hazardous waste from our departments under appropriate conditions in our hazardous waste storage rooms, and then hand it over to licensed companies for disposal or recycling in accordance with the law. We provide training to our staff on this matter and display warning and informational posters in staff areas.

During our hazardous chemical/hazardous waste spill drills, we also brief our staff on how hazardous waste should be stored.

ATIK KODU	TÜR	2023	2024	2025
		Miktar (Kg)	Miktar (Kg)	Miktar (Kg)
150110	Kontamine Ambalaj	230	1065	660
150111	Boş Basıncılı Metalik Ambalajlar	65	115	85
200135	Elektronik Atık	25	100	240
70216	Zararlı Silikon İçeren Atıklar	65	50	45
80111	Atık Boya ve Vernikler	650	955	215
150202	Kirlenmiş Emiciler, Filtre Malzemeleri	50	65	0
200121	Flüoresan Lambalar ve Diğer Civa İçeren Atıklar	55	150	45
200134	Pil ve Akümülatörler	23	121	90
	TOPLAM	1163	2621	1380

CHEMICAL USE

Cleaning with the environment in mind means cleaning hygienically while minimizing negative impacts on both health and the environment as much as possible. Environmental damage can be minimized not only by using eco-friendly cleaning products but also by using these products sparingly and adjusting the dosage appropriately. In this way, the overall environmental impact of chemicals can be significantly reduced.

We work with relevant companies to ensure the safe disposal of chemicals and track chemical waste.

In our pools, we use automatic dosing systems that use the minimum amount of chemicals required for proper hygiene.

We verify that the pesticides used by the pest control company we contract with are products that do not harm human health or the environment. We strive to reduce chemical consumption from pesticide applications by making greater use of natural measures (such as fly traps, sticky paper, etc.).

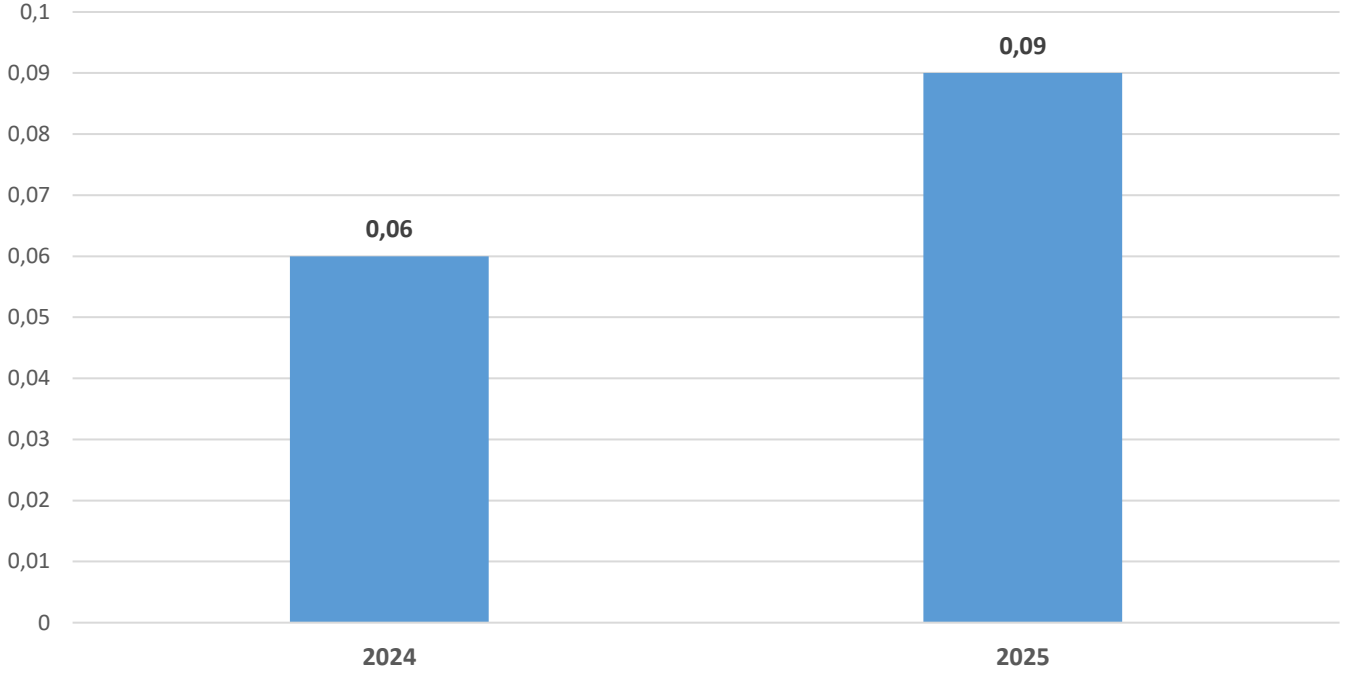
In our chemical storage areas, we use leak-proof trays on all shelves for chemical storage. This prevents chemicals from reaching drainage systems or the soil through any form of spillage or leakage.

The general chemicals we use have high biodegradability, and we specifically evaluate this criterion when making new purchases.

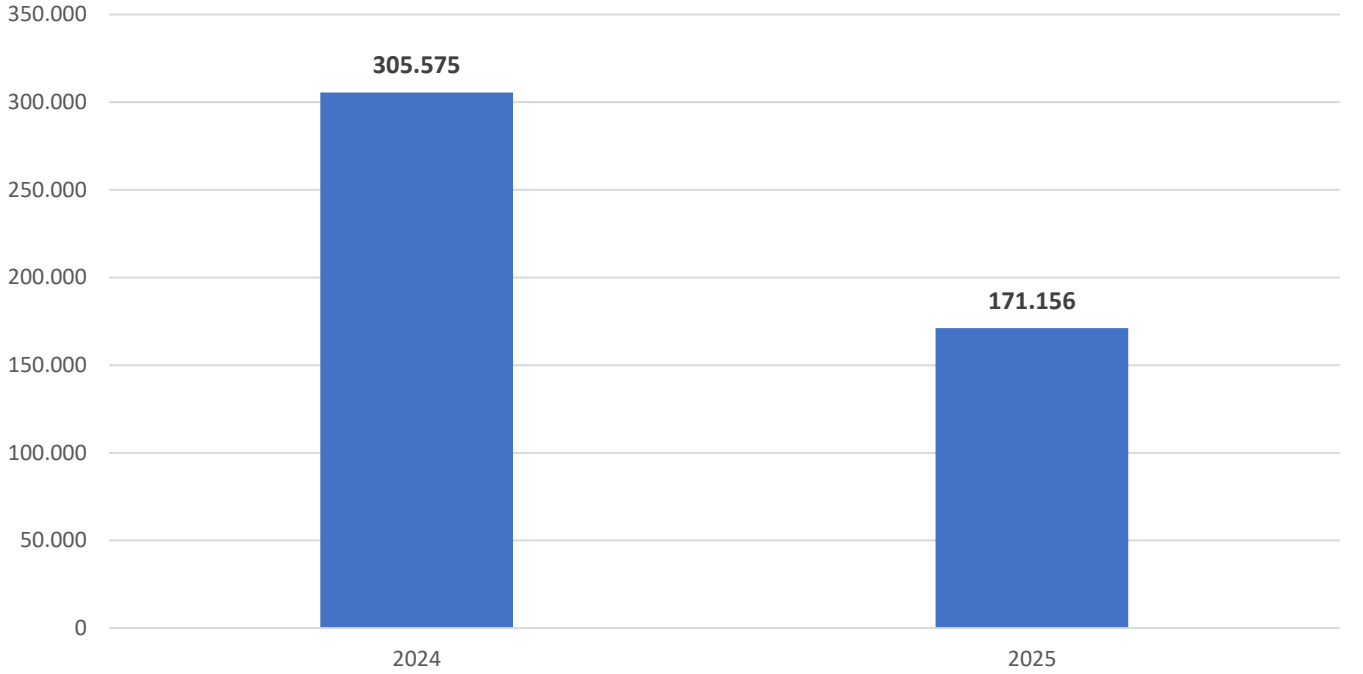
Studies to reduce the use of chemicals;

- ❖ Our employees will continue to be trained on the use of chemicals and the measures to be taken in case of spilling/scattering of hazardous chemicals.
- ❖ A template has been created for more regular tracking of pool chemicals, and a more systematic daily monitoring is provided.

MUTFAK KİŞİ BAŞI KİMYASAL TÜKETİMİ (Kg)



TEKNİK SERVİS TOPLAM KİMYASAL TÜKETİMLERİ (Kg)



ENERGY MANAGEMENT

One of the most important steps in sustainability is to ensure energy efficiency.

- ❖ At our facility, energy consumption metrics are monitored daily, and issues are addressed on a daily basis. Departments with high consumption are identified, and potential areas for savings are pinpointed.
- ❖ Low-consumption equipment and systems are prioritized.
- ❖ Long-term improvements are achieved through automation management and monitoring systems.
- ❖ Energy savings are continuously analyzed through maintenance, monitoring, and oversight.
- ❖ To meet the growing energy demand in our country, investments have been made in solar energy technologies—a renewable energy source that is inexhaustible, environmentally friendly, and does not require imports—and these technologies have begun to be utilized in our facilities.

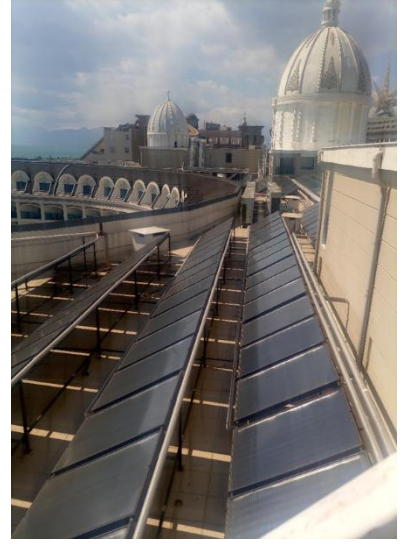
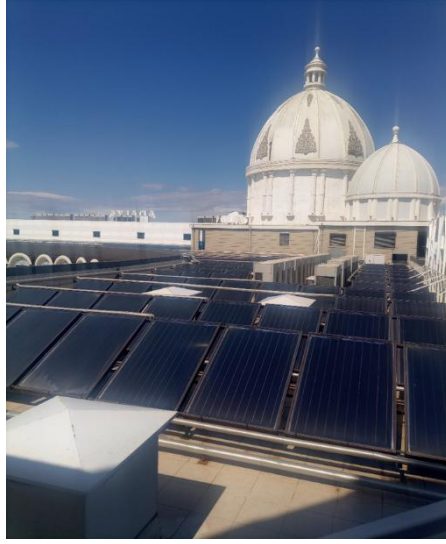
ELECTRICITY AND NATURAL GAS CONSUMPTION

We aim to ensure that all electronic products we purchase are energy-efficient and that all our employees are trained on energy saving.

The following studies are carried out regarding energy saving in our hotel and its continuity is ensured.

- ❖ Systems are in place in all rooms that automatically turn off the heating/cooling units when the balcony door is opened.
- ❖ LED lighting is used in all rooms and general areas in our hotel to save energy and reduce the amount of hazardous waste.
- ❖ The hotel-wide building environmental lighting, heating and cooling systems are controlled from automation.
- ❖ Motion-sensitive sensor lighting is used in applicable guest common areas.
- ❖ Many areas within the facility are designed to reduce energy consumption by benefiting from daylight.
- ❖ Guest rooms have an Energy Saver card system.
- ❖ After the guests take their room cards with them and leave the room, the lights automatically extinguishes.
- ❖ Energy losses that may occur are minimized by maintaining and cleaning all electrical devices at regular intervals.
- ❖ Where possible, photocell self-opening and closing doors are used and energy consumption that will occur with heating/cooling loss is reduced.
- ❖ The use of air curtains on suitable doors and cold room doors reduces the energy consumption that will occur with heating/cooling loss.
- ❖ The placement of heating and cooling devices is planned in a way that does not reduce energy efficiency.
- ❖ We reduce the electricity consumption caused by washing / drying / transfer by changing the linen materials in the rooms of our guests who do not request it every other day.
- ❖ The circulation pumps of decorative fountains work with a timer.
- ❖ The amusement park is operated for 3 hours a day to control the energy consumed.
- ❖ Frequency convectors are used in the motors of the vast majority of air handling units to save electricity consumption.

- ❖ All refrigerators and cold rooms in the production and service areas of our facility are located away from the hot source. The condensers of the refrigerators are regularly maintained to ensure that the energy efficiency does not decrease.
- ❖ Energy-saving LED lighting is used in pool lighting.



- ❖ Solar Energy is used as a renewable energy source in our facility. There are 340 solar heat collectors with selective surface on the roof of our business. Thus, the water heating process is provided naturally.

GES PROJECT

Project Name: Isparta GES Project

Location: Isparta province

Installed Power: 9,271 Kw

Objective: To meet our company's electricity needs using renewable sources, reduce energy costs, and establish an environmentally responsible model.

Evaluation : In 2023, 65% of total electricity consumption was met by Solar Power Plants (SPP), 73% in 2024, and 88.16% in 2025.

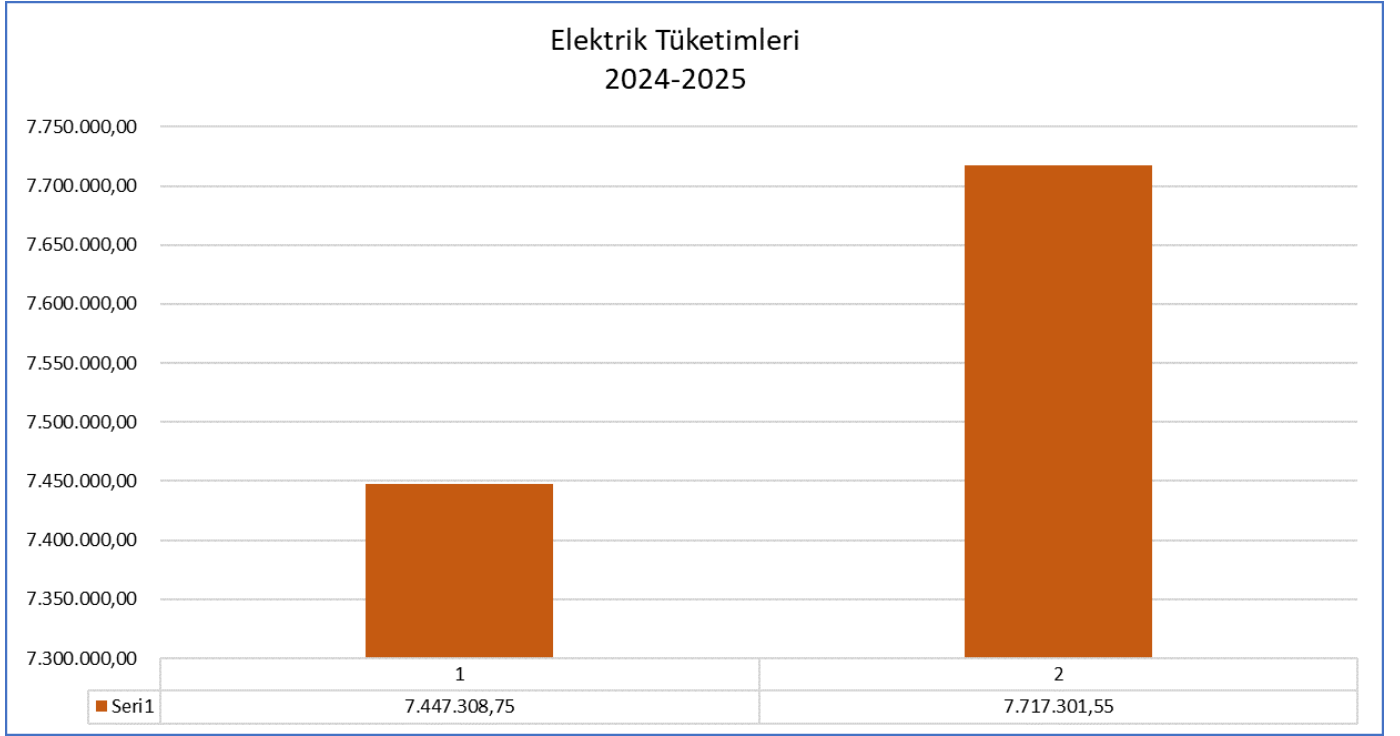


Consumption reduction studies;

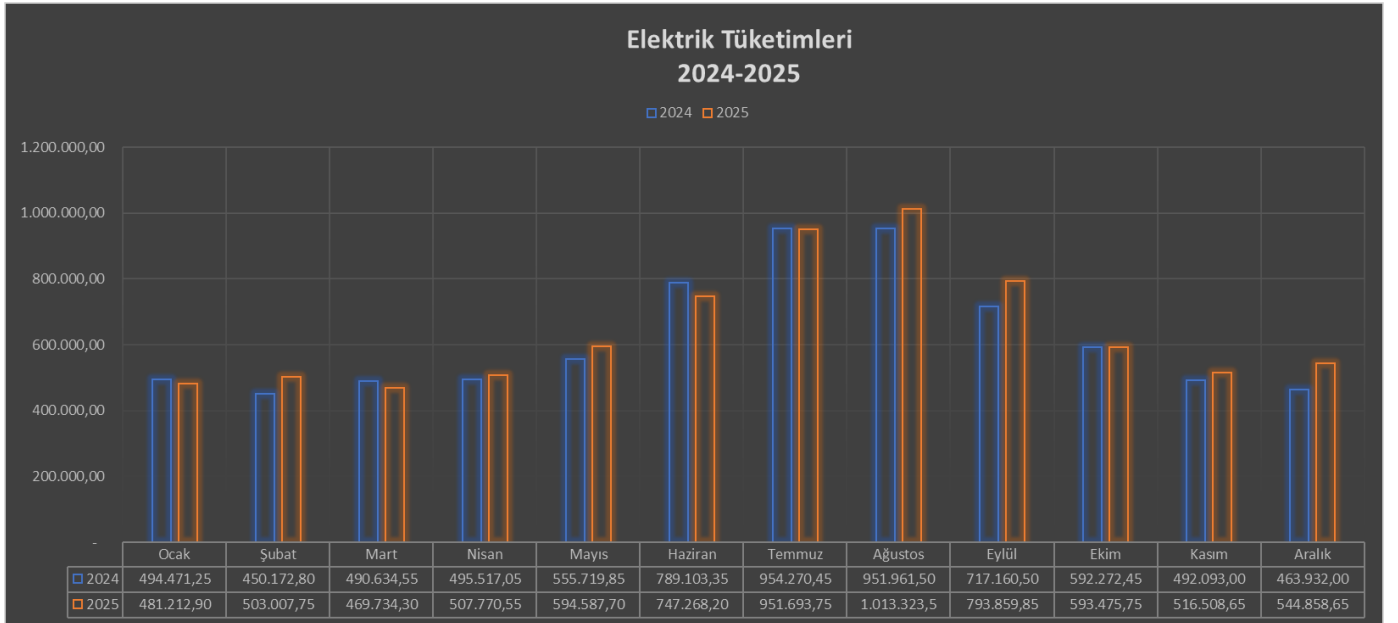
- ❖ Slide working hours are shortened in the last spring period. It is not operated according to weather conditions.
- ❖ Heating and cooling systems are changed regionally during seasonal transitions. Thus, energy savings are tried to be achieved.
- ❖ Heating and cooling systems are connected to the automation system. Thanks to this system, the operating hours of the air conditioner can be adjusted.
- ❖ Energy loss is prevented by correcting the insulation by replacing the door seals of the cold rooms.
- ❖ Curtains are installed in the cold rooms to prevent heat leakage.
- ❖ An automation system has been introduced for the temperature controls of the cold rooms.
- ❖ Ornamental pools are not operated during the winter periods when the guest density is low, and they are operated on a timer basis in the summer period.
- ❖ The electricity produced in the Solar Power Plant was used for the heating of the indoor pool and bath, and the consumption cost was reduced.
- ❖ LNG consumption was saved by preparing domestic hot water by means of a heat pump. There are 5 heat pumps.
- ❖ Energy Audit work was carried out.
- ❖ Sensor lighting has been switched to lighting in the floor offices.
- ❖ A survey was conducted to our staff to get energy saving suggestions.

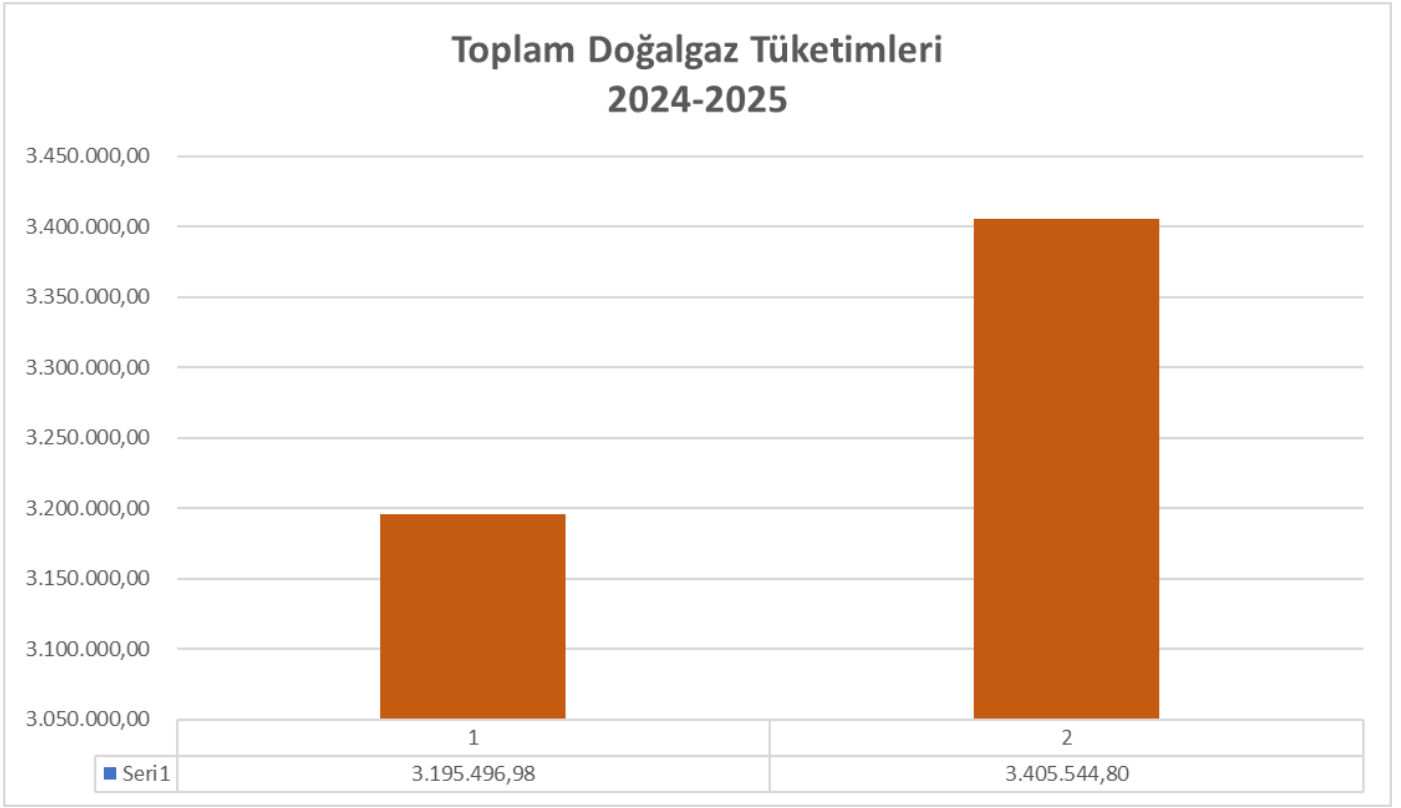
OUR GOALS

- ❖ Continuing energy efficiency increasing practices in our hotel
- ❖ Continuing to buy devices with reduced environmental impacts and high energy efficiency
- ❖ Continuing the savings measures trainings carried out every year in order to reduce energy consumption rates
- ❖ Continuing to develop energy consumption reduction projects
- ❖ Electricity and natural gas consumption is constantly monitored and recorded. The data obtained from these monitoring are recorded daily and examined in the meetings.
- ❖ Replacing garden lighting with more economical LED lighting

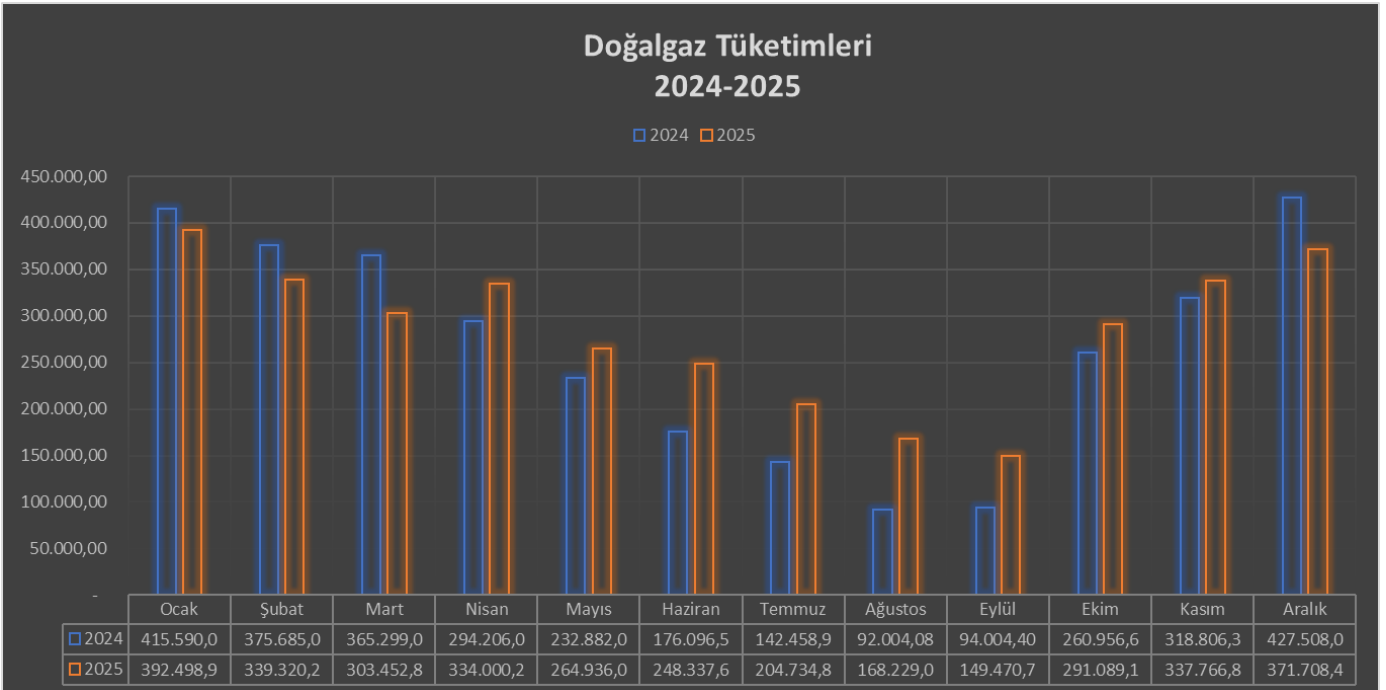


An increase of 3.6% was observed. decreased by 5.75% pax.





An increase of 6.5% was observed. decreased by 5.75% pax.



WATER MANAGEMENT

❖ WATER CONSUMPTION

We use water-saving equipment in order to reduce general water consumption without compromising health, hygiene and guest satisfaction; We inform guests and train our employees on this subject.

The following studies are carried out in our hotel regarding water conservation and its continuity is ensured:

- ❖ In addition to low-flow special faucets and shower heads, we prevent unnecessary water use by using photocell or timed faucets, showers and urinals.
- ❖ We reduce the use of siphon water through low-volume reservoirs.
- ❖ We train our staff to detect and prevent water leaks from room toilets, and we expect our guests to report these leaks to us.
- ❖ We irrigate our garden in harmony with nature with drip and sprinkler systems. In addition, water consumption is minimized with automation in the irrigation system.
- ❖ Thanks to the meters in the sections, water consumption can be monitored avisually.
- ❖ Towel and sheet changes in the rooms are carried out in line with guest requests and guests are informed about this. If the guest does not request, changes are made every two days.
- ❖ In all our kitchens, an ozone disinfection system that does not require final rinsing is used for vegetable disinfection.
- ❖ Pool engine rooms are checked regularly, and in case of water leaks, measures are taken immediately and insulation is made.
- ❖ Solar panels are checked regularly and precautions are taken in case of water leakage.

Efforts to reduce water consumption;

- ❖ Sink and shower faucets of the hotel building have been replaced. Sink faucets; From 6 liters of consumption in 1 minute, 5 Lt/min conversion was achieved.
- ❖ Periodic maintenance of defective and water leaking motors in the pool engine room is carried out.
- ❖ Drip irrigation system has been introduced in areas where manual irrigation is performed.

OUR GOALS

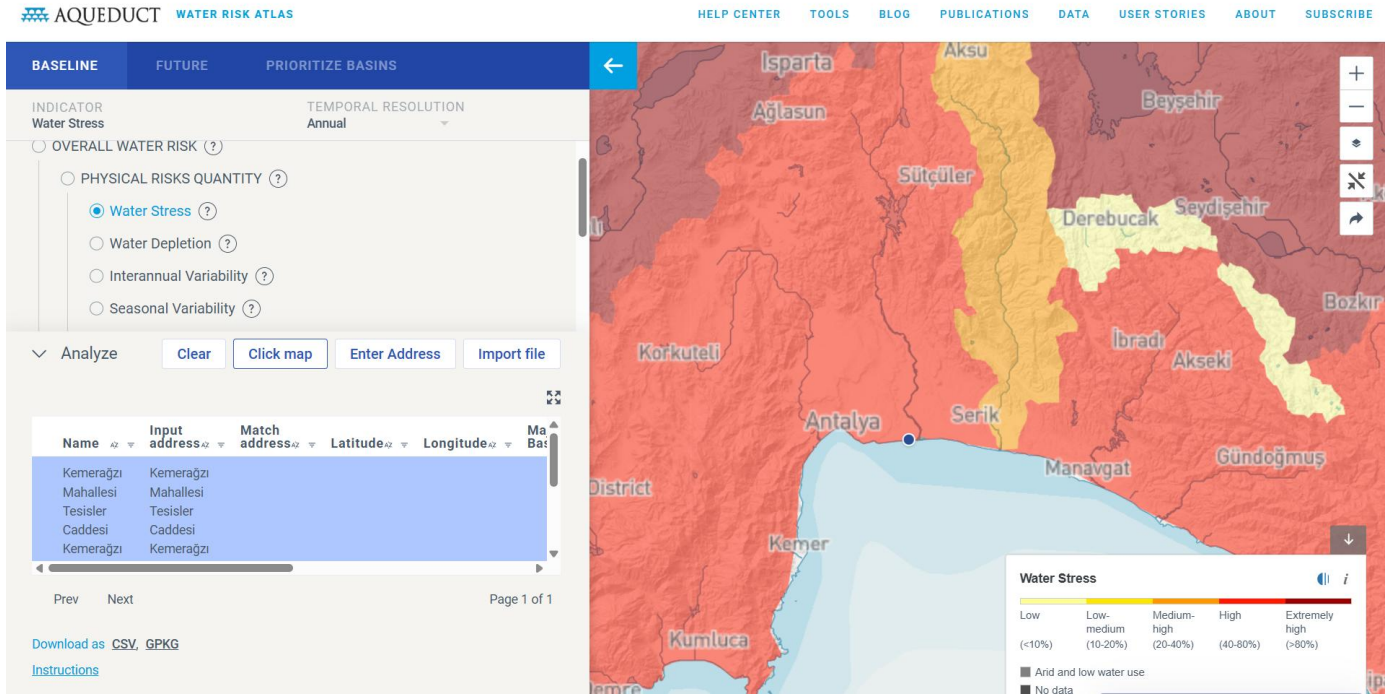
- ❖ Continuing training activities to raise awareness of our personnel in order to reduce the water consumption rate
- ❖ To reduce water leaks to zero by detecting the point of water leakage caused by insulation in pool galleries and technical galleries.
- ❖ Increasing water meters and monitoring water consumption throughout the entire facility in detail
- ❖ Establishment and active implementation of a water efficiency management system
- ❖ Identifying savings opportunities by regularly analyzing water consumption data.

❖ WATER RISK

According to various international sources and water risk analysis platforms, the Aksu district of Antalya province, where our facility is located, is classified as a region with "medium" water risk.

This situation necessitates the careful and efficient management of water resources, particularly given the increased tourism traffic during the summer months and drought trends caused by climate change.

In line with this, our organization continues its operations by prioritizing measures aimed at reducing water consumption, increasing opportunities for reuse, and enhancing water efficiency through technological solutions. Additionally, regular monitoring and improvement efforts are conducted to mitigate operational water risks and minimize pressure on local water resources.



Source: World Resources Institute (WRI), Aqueduct Water Risk Atlas – <https://www.wri.org/aqueduct>

❖ WATER DISCHARGE

Our water management strategy encompasses not only the supply of water used in our hotel but also the control of the portion discharged into the environment. In this regard, as Adalya Elite Lara Hotel, we conduct all our wastewater management processes in accordance with the "Regulation on the Discharge of Wastewater into the Sewer System" published by the ASAT General Directorate of the Antalya Metropolitan Municipality.

Our facility operates in connection with the sewer system, and the "Connection Quality Control Permit" issued by ASAT is current and valid. Under this permit, ASAT officials regularly inspect the wastewater discharged from our hotel to ensure it meets discharge standards.

ASAT collects samples from our hotel's discharge line at least twice a year and analyzes these samples for four key parameters: chemical oxygen demand (COD), suspended solids (SS), pH, and oil and grease. These analyses aim to monitor the potential environmental and infrastructure impacts of wastewater discharged into the sewer system and to ensure compliance with the limit values defined in the regulations.



T.C.
ANTALYA BÜYÜKŞEHİR BELEDİYESİ ASAT GENEL MÜDÜRLÜĞÜ



BAĞLANTI KALİTE KONTROL RUHSATI

RUHSAT TARİH/SAYI NO : 09-11-2021 / 40346

TİCARİ ÜNVAN : YÖRÜKOĞLU TİC.TUR.TAR.PETR.ENERJİ İNŞ.A.Ş.

TESİS ADI : ADALYA ELİT LARA OTEL

TESİS ADRESİ : KEMERAGZI MAH. TESİSLER CAD. NO:416 AKSU

ADA - PARSEL NO : 13396 - 6

YATAK SAYISI : 1348

YILDIZ SAYISI : 5

ORTALAMA ATIKSU DEBİSİ : 620 m³/gün

TAKİP EDİLEN PARAMETRELER : Askıda Katı Madde (mg/L), Kimyasal Oksijen İhtiyacı (mg/L), Ph, Toplam Fosfor (TP) mg/L, Yağ ve Gres (mg/L)

TOTAL CARBON FOOTPRINT SUMMARY -2025

As a result of the calculations, the total greenhouse gas emissions of our hotel for 2025 were as follows:

Emission Source	Emission Amount (ton CO ₂ e)
Electricity Consumption	3241,27 Ton
Natural Gas Usage	687,92 Ton
Generator Fuel	18,63 Ton
Refrigerant Gas Leaks	0,60 Ton
Waste-Related Emission	1730,29 Ton
Total	5678,71 Ton

Evaluation

The total greenhouse gas emissions from our facility have been calculated at 5,678.71 metric tons of CO₂e. Upon examining the sources of these emissions, it is evident that the environmental impact stems largely from a limited number of key sources.

The highest share **belongs** to electricity consumption, **accounting for more than half of total emissions with 3,241.27 tons of CO₂e (57.1%)**. This shows that efficiency practices in energy management and electricity consumption are critical in reducing carbon footprints.

The second important source **is waste-related emissions**, which are at the level of **1,730.29 tons of CO₂e (30.5%)**. This rate reveals that there are areas for improvement, especially in reducing food waste and operational waste.

Natural gas use is the third largest source of **emissions with 687.92 tons of CO₂e (12.1%)**. Increasing energy efficiency in heating and hot water systems will contribute to emission reduction in this area.

The impact of other sources is quite low, with **generator fuel at 0.33% and refrigerant gas leaks at 0.01%**.

The overall assessment shows that approximately 99% of total emissions stem from electricity consumption, waste management, and natural gas use; therefore, reduction strategies must prioritize these three areas.

PURCHASE

- Importance is given to the recyclability of packaging materials in food and beverage purchases.
- In cooperation with our suppliers, we assess the social and environmental risks of the goods we consume the most, and we also consider social and environmental criteria in our purchasing decision process.
- Priority is given to suppliers with ISO 14001 Environmental Management System certificate or an internationally recognized environmental certificate in procurement.
- Sustainable procurement approach has been adopted as central procurement and a parallel procedure has been established with this understanding.
- We prioritize the supply of large-packaged products wherever possible in purchases, thus trying to prevent the generation of excess packaging waste.
- Seasonal fruits and vegetables are purchased. In this way, pollution from greenhouses is reduced.
- We menu seafood by paying attention to the fishing and gathering periods determined by the public authority. More than 90% of our fish products are purchased locally and fresh.
- We take care to source our vegetables from 90% local producers and in accordance with the season and region.
- We prefer products from local producers for sustainability in meat products.



INVESTMENT IN PEOPLE

In 2024 and 2025, women accounted for 37% of our total workforce. The Housekeeping, Kids' Club, and Guest Relations departments stand out in terms of female employment. This distribution demonstrates that female employees make a significant contribution to service quality and guest satisfaction in our operational processes.

4. SUSTAINABILITY ACTIVITIES

❖ Sea Cleaning

The cleanliness of sea water is one of the issues we prioritize within the scope of both protecting natural life and sustainable tourism. Our hotel has the Blue Flag Award.



In this context, we keep a sufficient number of trash cans on the beach, empty them regularly and keep them clean. In order to make our beaches cleaner, we provide training to our beach attendants and control the cleanliness of the beaches.

❖ Animal Protection

A special area has been created for cats within our hotel and their food and water needs are met. Food is provided to animal shelters.



❖ World Food Day



On World Food Day, fruit and vegetable mask painting and making activities were carried out with the aim of instilling agri-food systems in them together with the hotel guest children. The children participated in the event in an interested, excited and active role.



❖ Environmental Trainings

We provide environmental training to our employees as part of our annual training programs. These training sessions are conducted by both internal and external sources. Through periodic training sessions led by our Environmental Officer, we have ensured that all our employees are aware of environmental issues. Additionally, we provide chemical safety training through our supplier companies to raise awareness among employees who handle chemicals, with the aim of standardizing chemical usage.

❖ **Fire Fighting**



We are working to prevent thousands of trees in our facility from being damaged in case of any fire.

In this context,

- ❖ Fire training was given to our employees.
- ❖ Emergency teams have been formed.
- ❖ Fire drills were organized.

❖ **Blue Cap Collection**

As Adalya Elite Lara Team; We collect blue caps by supporting the "Plastic Cap Campaign" organized by the Turkish Spinal Cord Paralytics Association (TOFD), which works nationally and internationally for the solutions of medical, professional, economic and social problems of all orthopedically disabled people, especially spinal cord paralysis.



Sayın ; Adalya Elite Lara Hotel (Antalya)

Plastik Kapak Kampanyası'na katılarak,
engelsiz bir yaşamı desteklediğiniz için teşekkür ederiz



Semra ÇETİNKAYA
Yönetim Kurulu Başkanı
Semra ÇETİNKAYA

❖ **Sea Turtles Project**

With the Sea Turtle Project, in addition to protecting an endangered creature, a small part of the ecosystem is also protected. In this context, Sea Turtle Conservation and Research Projects continue together with Latuyab and the surrounding hotels, including our hotel. Thanks to the project, it is ensured that the negativities that may arise from the tourism facilities located on the most important sea turtle nesting beach of the Mediterranean are prevented.



• **Support to Education / Opening of Secondary School in Manavgat**

Antalya / Hacı Sultan Mehmet Kara Secondary School was built in Manavgat / Kavaklı region.



A contribution has been made to the Koruncuk Foundation.



Adalya Elite Lara Hotel,

Temel ihtiyaçları ve eğitime erişimleri risk altındaki kız çocuklarının sevgi ve güven ortamında büyümelerine, kendine güvenen ve üreten bireyler olarak toplumda yer almalarına yönelik yürüttüğümüz çalışmalara yaptığınız katkı için çok teşekkür ederiz.

www.koruncuk.org | www.koruncukiyilikdukkani.org

❖ Environmental Cleanliness Awareness

We organize garbage collection activities every year to increase the awareness level of our facility staff about environmental cleanliness and waste.



- **Sustainable Transportation**

Our guest parking lot is equipped with an electric vehicle charging station



- ❖ **Local Information**

The information boards at our facility provide details on local transportation options, nearby residential areas, historical sites, and archaeological ruins, thereby helping to promote our region



ADALYA ELITE LARA HOTEL to our guests;

- Since it is against the laws of the Republic of Turkey to take any material from touristic and historical places and take them out of the area, they should not take any historical object from historical places, even as a souvenir,
- Garbage should not be thrown in historical places;
- Fires should not be lit in historical places;
- Any historical object / structure should not be climbed or destroyed;
- Historical objects/structures should not be touched;
- Any historical object and structure should not be painted, written on or scribbled;
- We inform you that walking around in narrow and crowded places with large bags or backpacks can cause an object to fall or scratch or ruin a mural.
- We inform our guests about transportation and entrances to touristic places.
- Our hotel does not buy and sell historical and archaeological artifacts, does not mediate their trade and does not exhibit them.

❖ **Traditional Turkish Night Event**

Within the scope of the Turkish Night organization held in our facility, it contributes to the promotion of Turkish dishes and traditions.

❖ **Environmental Sustainability: Endemic Plant Cultivation**

In facility landscaping and gardening practices, priority is given to Sand Lily (endemic) plant species that are unique to the region. This approach not only saves water but also contributes to the preservation of biodiversity, balancing soil structure and ecological balance.

In addition, awareness is raised about endemic species through guest information boards and landscape labeling.



❖ Cultural Sustainability: The Olive Festival Initiative



Within the scope of the Olive Festival held in Adalya hotels, our guests had the opportunity to get to know the traditional production process closely by participating in the olive harvest experience specific to the region. The event included an olive crushing workshop, olive oil snacks, olive soap gifts, and presentations prepared in collaboration with local producers.

❖ Native And Imported Plants

OLEA EUROPAEA

Açıklama

Zeytin ağacı, gümüşü gri yaprakları ve buruşuk, heykelsi gövdesiyle Akdeniz'in simgesi olan herdem yeşil bir türdür. Bu kadim tür yüz yıllarca yaşayabilir. İlkbaharda küçük beyaz çiçekler açar ve ardından meşhur zeytin meyvelerini verir. Kuraklığa dayanıklı yapısı ve zarif formu sayesinde Akdeniz peyzajının temel taşlarından biridir.

Faydaları

- Sağlıklı yağlar açısından zengin, yenilebilir zeytin meyveleri üretir.
- Kök saldiktan sonra son derece kuraklığa dayanıklıdır.
- Yıl boyunca dekoratif görünümünü korur.
- Biyoçeşitliliği ve yaban hayatını destekler.
- Derin kökleriyle toprağın kalitesini iyileştirir.
- Barınç ve uzun ömürün sembolüdür.

QUERCUS SUBER

Botanik Özellikler

Mantar meşesi, Akdeniz havzasına özgü, orta boyda herdem yeşil bir ağaçtır. Kalın, süngerimsi kabuğu hasattan sonra kendini yenileme özelliğine sahiptir. Koyu yeşil, derimsi yapraklara sahiptir ve yaban hayatını destekleyen meşe palamudu üretir.

Çevresel Değer

Mantar meşeleri, sürdürülebilirliğin öncülleri olarak önemli miktarda karbondioksiti hapsederken yenilebilir mantar hammaddesi sağlarlar. Toprak erozyonunu önler, farklı ekosistemleri destekler ve diğer ağaç türlerinin zorlandığı fakir topraklarda yetişebilirler.

Pratik Kullanımlar

Doğal mantarın şarap tıpası veya zemin kaplaması üretiminde kullanımının ötesinde, bu ağaçlar mükemmel gölge sağlar, yaban hayatı için yaşam alanları oluşturur ve kendine özgü dokulu kabuğu ile herdem yeşil tepesi sayesinde peyzaj estetiğini zenginleştirir.



Local, imported and endemic tree species in the facility were named and introduced with information signs.

5. ACCESSIBILITY



Our organization considers it a fundamental right for all guests to receive equal and unhindered service; In this direction, it adopts an inclusive approach from physical access to digital information, from employee awareness to service processes.

Our hotel has 606 rooms and 6 of these rooms are suitable for the use of our guests with mobility disabilities.

Infrastructure and Physical Access

- ❖ Accessible architectural elements such as ramps, elevators, and wide corridors are provided for comfortable movement for guests with disabilities.
- ❖ Disabled rooms are equipped with special bathrooms, grab bars, low-height furniture and emergency buttons to suit the needs.
- ❖ Wheelchair accessibility has been observed in the reception, restaurant and common areas.
- ❖ We have one portable disabled elevator each in our Olympic pool and indoor pool. We have floating sun loungers on the beach reserved for our disabled guests.

Service and Communication Applications

- ❖ Our trained staff is well-versed in supportive communication guidelines and emergency procedures for individuals with disabilities.
- ❖ Visual guidance and written communication opportunities are offered for hearing-impaired guests.
- ❖ Braille (embossed) elevator buttons are standard on all elevator cabins and floor panels.

6. EMPLOYEE RIGHTS AND EMPLOYEE MOTIVATION

❖ Housing Usage

Staff lodgings are open to the use of all our staff who want to benefit from this right at Adalya Elite Lara Hotel. All facilities in our lodging are free of charge, and services such as table tennis, billiards, TV room, multi-purpose astroturf, library are offered to make use of the free time of the employees.

❖ Personnel Services

We provide free transportation for our personnel working in different shifts with our shuttle vehicles. Our shuttle vehicles, whose schedules are arranged according to working hours, carry out transportation on the Antalya and Lodging lines.

❖ Staff Dining Hall

All food in the staff cafeteria is free of charge for our employees. Within the 14-day menus, at least 4 kinds of meals, salads and desserts / fruits are offered.

❖ Doctor's Office

There is a Doctor's Office in our hotel that our employees can benefit from. They are provided with free support from a nurse for 16 hours in the Doctor's Office and from the Workplace Physician on certain days of the week.

❖ Laundry Use

Work uniforms and all kinds of work-related clothes are cleaned free of charge for all our employees.

❖ Equality

In our company and hotel, there are members of different religions, languages and races, both as guests and staff. Our basic principle is that no one should be discriminated against on the basis of gender, religion, language and race.

❖ Career Management

We provide internship opportunities for tourism students to gain experience in working life. We support our employees with training and career management programs. We aim to meet the needed positions within our own structure by training our employees as much as possible.

❖ Employee Suggestions and Opinions

In order to evaluate the suggestions and opinions of our employees, a Personnel Satisfaction Survey is conducted at least 1 time a year. The survey results are carefully evaluated and necessary improvements are planned.

Our employees can submit their suggestions, opinions and feedback through the Suggestion and Complaint system on the online platform at certain periods.

❖ **Special Day Support**

During Ramadan, our employees contribute to their budgets.

❖ **Organizations**

Interdepartmental volleyball, football, table tennis tournaments are organized.

Celebration organizations are held for the staff on Mother's Day and Women's Day.

Every month, the "**Personnel of the Month**" is selected and they are awarded.

Museum Card support is provided to our staff every month. We view this initiative as a tool that deepens our staff's cultural experience and encourages them to form more meaningful connections with their surroundings.

The birthday celebration of the employees who have a birthday is held with a party and a cake is cut.





❖ Trainings

In our facility, internal and external trainings are provided with different content in line with the annual training plans. With these trainings, it is aimed to increase the competence and knowledge level of our personnel.

- Orientation trainings
- On-the-job trainings
- Occupational health and safety trainings
- First aid trainings
- Fire trainings
- Environmental protection trainings
- Management system trainings
- Personal development trainings

7. GUEST COMPLAINT AND CLAIM MANAGEMENT

As Adalya Elite Lara Hotel, "Guest Focus" is our basic principle. We act with the goal of 100% guest satisfaction and work with all our efforts to meet their needs and expectations.

Our guest complaint and request management practices are carried out in line with the ISO 10002 Customer Satisfaction and Complaint Management System standards, for which we are certified.

In the service industry, errors are inevitable due to the simultaneous nature of production and consumption. However, successfully rectifying service errors requires being aware of complaints, establishing processes that generate quick solutions and are based on fairness, informing staff and guests about these processes, and implementing them effectively.

Our guests may submit complaints during their stay at the hotel or after they have checked out. To effectively track guest feedback, we use software that allows us to monitor and respond to comments made by guests on online platforms through a single platform. This feedback is tracked by the relevant department managers, evaluated in our meetings, and used to identify improvement initiatives.

Complaints and requests reported to us by our guests during their stay are recorded through our Guest Relations Management program. Performance metrics such as guest satisfaction with the outcome and the response time to requests are tracked through this system.

8. CERTIFICATES AND AWARDS



ISO 14001 ENVIRONMENTAL MANAGEMENT SYSTEM

Our facility fulfills the international standard ISO 14001:2015 Environmental Management System standard requirements and has ISO 14001 Environmental Management System certificate.



TRAVELIFE GOLD

The Travelife Sustainability System is an international system that will contribute to the improvement of environmental and social service quality by businesses in the tourism sector, significant cost savings, protection of their customer base and strengthening their marketing opportunities. As of 2015, our facility has received Travelife's most prestigious award, Travelife Gold.



ZERO WASTE CERTIFICATE

It was entitled to receive the Zero Waste Certificate by establishing the Zero Waste Management System in accordance with the Zero Waste Regulation, which came into force after being published in the Official Gazette dated 12/07/2019 and numbered 30829 by the Ministry of Environment and Urbanization.



SUSTAINABLE TOURISM CERTIFICATE

This document guarantees that tourism services within the Sustainable Tourism criteria are met.



GREEN KEY CERTIFICATE

The Green Key Program is an international eco-label that rewards and supports initiatives for environmental protection and aims to contribute to the prevention of climate change and sustainable tourism. Our facility has received this eco-label as of 2021.



Sürdürülebilirlik çalışmalarımızı geliştirmek için görüş ve önerilerinizi bizimle paylaşabilirsiniz. Daha iyi bir gelecek için birlikte ilerliyoruz.

You can share your opinions and suggestions with us to help improve our sustainability efforts. Together, we are moving towards a better future.

Teilen Sie Ihre Meinungen und Vorschläge mit uns, um unsere Nachhaltigkeitsmaßnahmen weiter zu verbessern. Gemeinsam gehen wir einer besseren Zukunft entgegen.

Вы можете поделиться с нами своими мнениями и предложениями, чтобы помочь улучшить нашу работу в области устойчивого развития. Вместе мы движемся к лучшему будущему.

ADALYA ELITE LARA HOTEL

2025

www.adalyaelitelara.com